



STATE OF TENNESSEE

PROCLAMATION

BY THE GOVERNOR

WHEREAS, employee stock ownership plans (ESOPs) have been established in numerous companies around the country; and

WHEREAS, employee ownership is becoming a practice that is instrumental in helping Americans share in our nation's growth and prosperity by enabling citizens to accumulate significant amounts of capital stock in the businesses at which they are employed; and

WHEREAS, employee ownership has become a powerful incentive for Americans to make the best of their talents and energies in their places of work, thus strengthening the competitive potential of our state's businesses; and

WHEREAS, employee ownership helps create and retain jobs in our state; and

WHEREAS, the successful record of employee-owned firms in benefiting both companies and employees merits recognition;

NOW THEREFORE, I, Bill Haslam, Governor of the State of Tennessee, do hereby proclaim October 2014 as

Employee Stock Ownership Month

in Tennessee and encourage all citizens to join me in this worthy observance.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this seventh day of July, 2014.

A handwritten signature in blue ink, reading "Bill Haslam", written over a horizontal line.

Governor

A handwritten signature in blue ink, reading "Joe Hargett", written over a horizontal line.

Secretary of State

