



STATE OF TENNESSEE  
**PROCLAMATION**  
BY THE GOVERNOR

**WHEREAS**, Apprenticeship Week is designed to raise awareness of the vital role that apprenticeships play in providing the people of Tennessee with the qualifications and competencies needed to create a strong and highly skilled workforce; and

**WHEREAS**, the advancement and well-being of Tennessee depend upon the continued development of skilled workers in their chosen fields; and

**WHEREAS**, there are more job openings than job seekers in Tennessee, and the growth and expansion of apprenticeships will help bridge the skills gap to fill these jobs; and

**WHEREAS**, apprenticeships are proven pathways to fulfilling careers in diverse industries; and

**WHEREAS**, apprenticeship programs are uniquely able to meet the changing demands of the Tennessee economy and provide the education required to develop in-demand skills through its earn-while-you-learn model; and

**WHEREAS**, the state of Tennessee recognizes that robust apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity while providing a pathway to prosperous careers for job seekers;

**NOW, THEREFORE**, I, Bill Lee, Governor of the State Tennessee, do hereby proclaim November 17-23, 2024 as

*Apprenticeship Week*

in Tennessee and encourage all citizens to join me in this worthy observance.



**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this tenth day of November 2024.

*Bill Lee*

Governor

*Julie Vargo*

Secretary of State