

STATE OF TENNESSEE

PROCLAMATION

BY THE GOVERNOR

WHEREAS, there are more than 150 million individuals employed in the payroll field; and

WHEREAS, payroll professionals carry out such tasks as ensuring accurate payment of wages on behalf of their clients, provide information for child support enforcement, and carry out tax withholding, reporting, and depositing; and

WHEREAS, payroll departments collectively spend more than \$2.2 trillion annually complying with a myriad of federal and state wage and tax laws; and

WHEREAS, payroll professionals play an increasingly important role in the economic security of many families by helping to identify noncustodial parents and ensure they comply with child support mandate compliance; and

WHEREAS, payroll professionals have become increasingly proactive in educating both the business community and the public at large about payroll tax withholding systems; and

WHEREAS, payroll professionals collaborate on a regular basis with federal and state tax officials regarding the best and most efficient practices of achieving government compliance;

NOW, THEREFORE, I, Bill Lee, Governor of the State of Tennessee do hereby proclaim September 1-7, 2024, as

Payroll Professionals Week

in Tennessee and encourage all citizens to join me in this worthy observance.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this third day of June 2024.

Governor

Secretary of State