



STATE OF TENNESSEE  
**PROCLAMATION**  
BY THE GOVERNOR

**WHEREAS**, there are more than 150 million individuals employed in the payroll field; and

**WHEREAS**, payroll professionals carry out such tasks as ensuring accurate payment of wages on behalf of their clients, provide information for child support enforcement, and carry out tax withholding, reporting, and depositing; and

**WHEREAS**, payroll departments collectively spend more than \$2.2 trillion annually complying with a myriad of federal and state wage and tax laws; and

**WHEREAS**, payroll professionals play an increasingly important role in the economic security of many families by helping to identify noncustodial parents and ensure they comply with child support mandate compliance; and

**WHEREAS**, payroll professionals have become increasingly proactive in educating both the business community and the public at large about payroll tax withholding systems; and

**WHEREAS**, payroll professionals collaborate on a regular basis with federal and state tax officials regarding the best and most efficient practices of achieving government compliance;

**NOW, THEREFORE**, I, Bill Lee, Governor of the State of Tennessee do hereby proclaim September 3-9, 2023, as

*Payroll Week*

in Tennessee and encourage all citizens to join me in this worthy observance.



**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this sixteenth day of August 2023.

*Bill Lee*

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Governor

*Scott Ragsdale*

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Secretary of State