



STATE OF TENNESSEE

# PROCLAMATION

BY THE GOVERNOR

**WHEREAS**, the State of Tennessee is committed to creating a highly skilled workforce that is critical to growing and sustaining a competitive advantage; and

**WHEREAS**, a knowledgeable, skilled workforce improves productivity; and

**WHEREAS**, learning develops individual and organizational knowledge and expertise; and

**WHEREAS**, the American Society for Training & Development (ASTD) - the world's largest association dedicated to the training and development field - has declared December 3-7, 2012, as "Employee Learning Week," and designated this time for organizations to recognize the value of employee learning; and

**WHEREAS**, the Tennessee chapters of ASTD (Chattanooga, Memphis, Middle Tennessee, and Smokey Mountain), whose members are workplace learning and performance professionals, and Tennessee organizations have demonstrated their commitment to developing the skills of employees and the workforce; and

**NOW, THEREFORE**, I, Bill Haslam, Governor of Tennessee do hereby proclaim December 3-7, 2012 as

## EMPLOYEE LEARNING WEEK

in Tennessee and encourage all citizens to join me in this worthy observance.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this 28th day of November, 2012.



A blue ink signature of Bill Haslam, written in a cursive style.

Governor

A blue ink signature of LeRoy, written in a cursive style.

Secretary of State