



STATE OF TENNESSEE  
**PROCLAMATION**  
BY THE GOVERNOR

**WHEREAS**, right-to-work is a Tennessee tradition; and

**WHEREAS**, in 1947, the General Assembly passed a law stating that employees in our state could not be forced to join a union and pay dues in order to get or keep their jobs; and

**WHEREAS**, 2022 marks the 75th Anniversary of our right-to-work law; and

**WHEREAS**, like other states that have adopted this policy, Tennessee has reaped the economic benefits of it. Studies show that right-to-work states have higher real income growth, employment growth, and population growth; and

**WHEREAS**, other states have witnessed attempts by state legislators to repeal their longstanding right-to-work laws; and

**WHEREAS**, several national politicians have publicly called for banning state right-to-work laws nationwide; and

**WHEREAS**, Tennesseans should determine independently whether or not to join a union and pay union dues; and

**WHEREAS**, Tennesseans should decide whether our state continues to protect their right-to-work; and

**WHEREAS**, to allow Tennesseans to decide this, the General Assembly passed Senate Joint Resolution 678 in 2020 to begin the process of placing right-to-work in the Tennessee Constitution; and

**WHEREAS**, a required two-thirds majority of the General Assembly passed Senate Joint Resolution 2 in 2021 to place right-to-work on the ballot for voters to ratify as a constitutional amendment; and

**WHEREAS**, Amendment 1 will now appear on the November 8, 2022 ballot, and passage thereof would enshrine right-to-work in the Tennessee Constitution; and

**WHEREAS**, Amendment 1 is an important measure that would protect right-to-work as a fundamental, constitutional right for generations of Tennesseans to come;

**NOW, THEREFORE**, I, Bill Lee, Governor of the State of Tennessee, do hereby proclaim March 6-12, 2022 as

*Right-to-Work Week*

in Tennessee and encourage all citizens to join me in this worthy observance.



**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this first day of March 2022.

*Bill Lee*

Governor

*Se Harpott*

Secretary of State