



STATE OF TENNESSEE
PROCLAMATION
BY THE GOVERNOR

WHEREAS, Employer Support of the Guard and Reserve (ESGR), a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment; and

WHEREAS, the Tennessee ESGR volunteers and employer partners develop and promote employer support for the Guard and Reserve service by advocating relevant initiatives and recognizing outstanding support; and

WHEREAS, members of the Tennessee National Guard and Reserve Forces could not defend and protect us at home and abroad without the continued meaningful civilian employment support for themselves and their families; and

WHEREAS, as we celebrate 25 years since the Secretary of Defense recognized the top employers who provide outstanding support to their Guard and Reserve members, with the Freedom Award, we recognize these twelve Tennessee employers who have received this Award: Cracker Barrel Old Country Store, Dollar General Corporation, Dunlap Police Department, Eastman Chemical Co., Franklin's Printing, iostudio, Lochinvar Corporation, St. Jude Children's Research Hospital, State of Tennessee, Steel Plate Fabricators, and Tennessee Valley Authority;

NOW, THEREFORE, I, Bill Lee, Governor of the State of Tennessee, do hereby proclaim the week of August 15 – August 21, 2021 as

*Employer Support of the Guard
and Reserve Week*

in Tennessee and encourage all citizens to join me in this worthy observance.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this seventh day of June, 2021.

Bill Lee

Governor

Scotty Pruitt

Secretary of State