



STATE OF TENNESSEE

PROCLAMATION

BY THE GOVERNOR

WHEREAS, Employer Support of the Guard and Reserve (ESGR), a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment; and

WHEREAS, the Tennessee ESGR staff, employer partners, and volunteers, develop and promote employer support for the Guard and Reserve service by advocating relevant initiatives and recognizing outstanding support; and

WHEREAS, members of the Tennessee National Guard and Reserve Forces could not defend and protect us at home and abroad without the continued meaningful civilian employment support for themselves and their families;

NOW, THEREFORE, I, Bill Lee, Governor of the State of Tennessee, do hereby proclaim August 23-29, 2020 as

Employer Support of the Guard & Reserve Week

in Tennessee and encourage all citizens to join me in this worthy observance.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this seventeenth day of August, 2020.

A handwritten signature in blue ink that reads "Bill Lee".

Governor

A handwritten signature in blue ink, likely belonging to the Secretary of State.

Secretary of State

