



STATE OF TENNESSEE

PROCLAMATION

BY THE GOVERNOR

WHEREAS, the American Payroll Association and its 23,000 members have launched a nationwide public awareness campaign that pays tribute to the more than 156 million people who work in the United States and the payroll professionals who support the American system by paying wages, reporting worker earnings and withholding federal employment taxes; and

WHEREAS, payroll professionals in the State of Tennessee play a key role in maintaining the economic health of Tennessee, carrying out such diverse tasks as paying into the unemployment insurance system, providing information for child support enforcement, and carrying out tax withholding, reporting and depositing; and

WHEREAS, payroll departments collectively spend more than \$15 billion annually complying with myriad federal and state wage and tax laws; and

WHEREAS, payroll professionals have become increasingly proactive in educating both the business community and the public at large about the payroll tax withholding systems; and

WHEREAS, payroll professionals meet regularly with federal and state tax officials to discuss both improving compliance with government procedures and how compliance can be achieved at less cost to both government and businesses; and

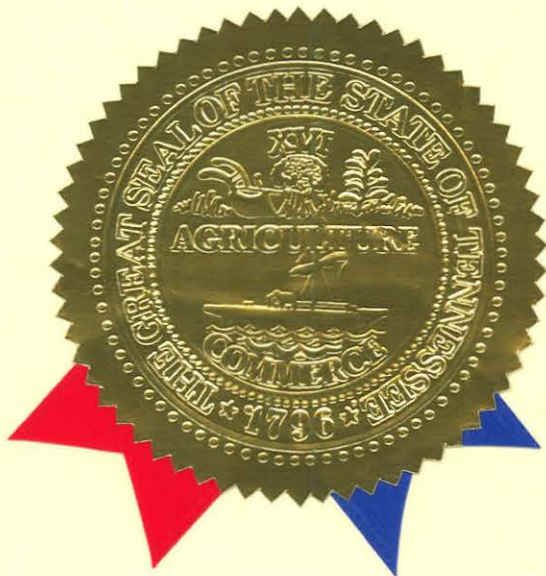
WHEREAS, the week in which Labor Day falls has been proclaimed National Payroll Week;

NOW, THEREFORE, I, Bill Haslam, Governor of the State of Tennessee, do hereby proclaim September 2-8, 2012, as

PAYROLL WEEK

in Tennessee and encourage all citizens to join me in this worthy observance.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this 31st day of August, 2012.



A handwritten signature in blue ink, reading "Bill Haslam".

Governor

A handwritten signature in blue ink, reading "Joe Ruggitt".

Secretary of State