



STATE OF TENNESSEE
PROCLAMATION
BY THE GOVERNOR

WHEREAS, National Apprenticeship Week is celebrating its fifth anniversary of raising awareness of the vital role that apprenticeships play in preparing the people of Tennessee with the qualifications and competencies needed for a strong and highly-skilled workforce; and

WHEREAS, the advancement and well-being of Tennessee depends upon the continued development of skilled workers in their chosen fields; and

WHEREAS, there are more job openings than job seekers in the United States, and the growth and expansion of apprenticeship will help bridge the skills gap to fill these jobs; and

WHEREAS, apprenticeships are proven pathways to fulfilling careers in diverse industries such as information technology, healthcare, energy, aerospace, construction, advanced manufacturing, hospitality, financial services, and more; and

WHEREAS, apprenticeship programs are uniquely able to meet the changing demands of the Tennessee economy and provide the education required to develop in-demand skills through its earn-while-you-learn model; and

WHEREAS, robust apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion, and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers;

NOW, THEREFORE, I, Bill Lee, Governor of the State of Tennessee, do hereby proclaim the week of November 11-17, 2019 as

Apprenticeship Week

in Tennessee and encourage all citizens to join me in this worthy observance.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this thirtieth day of September, 2019.

Bill Lee

Governor

Joe Ruggatt

Secretary of State

