



STATE OF TENNESSEE
PROCLAMATION
BY THE GOVERNOR

WHEREAS, Employer Support of the Guard and Reserve (ESGR), a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment; and

WHEREAS, the Tennessee ESGR staff, employer partners, and volunteers, develop and promote employer support for Guard and Reserve service by advocating relevant initiatives and recognizing outstanding support; and

WHEREAS, members of the Tennessee National Guard and Reserve Forces could not defend and protect us at home and abroad without the continued meaningful civilian employment support for themselves and their families;

NOW, THEREFORE, I, Bill Haslam, Governor of the State of Tennessee, do hereby proclaim August 19-25, 2018 as

*Employer Support of the
Guard and Reserve Week*

in Tennessee and encourage all citizens to join me in this worthy observance.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this sixteenth day of August, 2018.

Bill Haslam

Governor

Joe Ricketts

Secretary of State