



STATE OF TENNESSEE

# PROCLAMATION

BY THE GOVERNOR

**WHEREAS**, Employer Support of the Guard and Reserve (ESGR), a Department of Defense program, was established in 1972 to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment; and

**WHEREAS**, the Tennessee ESGR staff, employer partners, and volunteers, develop and promote employer support for Guard and Reserve service by advocating relevant initiatives and recognizing outstanding support; and

**WHEREAS**, members of the Tennessee National Guard and Reserve Forces could not defend and protect us at home and abroad without the continued meaningful civilian employment support for themselves and their families;

**NOW, THEREFORE**, I, Bill Haslam, Governor of the State of Tennessee, do hereby proclaim August 20-26, 2017 as

## *Employer Support of the Guard and Reserve (ESGR) Week*

in Tennessee and encourage all citizens to join me in this worthy observance.

**IN WITNESS WHEREOF**, I have hereunto set my hand and caused the official seal of the State of Tennessee to be affixed at Nashville on this fourteenth day of August, 2017.



A handwritten signature in blue ink, reading "Bill Haslam".

Governor

A handwritten signature in blue ink, reading "Liz Bergt".

Secretary of State