



STATE OF TENNESSEE  
Oath of Office

I, Tony Zikovich, do solemnly swear that as a member of the Tennessee Collection Services Board, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the 29th day of June, 2023.

[Signature]  
Member Signature

State of Tennessee  
County of Rutherford  
I, Nancy Skinner

Have this day administered the oath of office to Tony Zikovich, a member of the Tennessee Collection Services Board as prescribed and required by law.

This the 29th day of June, 2023.

[Signature]  
Notary Public

My Commission Expires: 5/16/2027



**For Secretary of State Use**  
Tony Zikovich is being reappointed to the Tennessee Collection Services Board as a Public Member for a term beginning July 1, 2023 and ending June 30, 2026.

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Secretary of State  
Division of Publications