

STATE OF TENNESSEE

Oath of Office

I, Bob L. Pitts. do solemnly swear that as a member of the Advisory Council on Workers' Compensation, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the 20th day of Tanake. 2025.

Bol L. Patts Member Signature

State of Tennessee

County of Williamson

1, Betty Jean Brown Have this day administered the oath of office to Bob L. Pitts, a member of the Advisory Council Workers' on Compensation as prescribed and required by

This the and day of Jan . 2023.

Betty Jean Brown
Notary Public

My Commission Expires: 12/13/2025

For Secretary of State Use

Bob L. Pitts is being reappointed to the Advisory Council on Workers' Compensation as a Representative of Employers for a term beginning January 12, 2023 and ending June 30, 2025. This seat was formerly held by Mr. Bob L. Pitts. RECEIVED

JAN 25 2023