

STATE OF TENNESSEE

Oath of Office

I, Rebecca French, do solemnly swear that as a member of the State Rehabilitation Council, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the / DT day of O Zecasso 11

Member Signature

State of Tennessee

County of CAM

Have this day administered the oath of office to Rebecca French, a member of the State Rehabilitation Council as prescribed

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Secretary of State Division of Publications and required by law.

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Notary Public

My Commission Expires May 16, 2022

For Secretary of State Use

Rebecca French is being appointed to the State Rehabilitation Council as a Representative of Business, Industry, and Labor for a term beginning November 15, 2021 and ending March 31, 2024. This seat was formerly held by Mr. Thomas Kakac.