



**STATE OF TENNESSEE**

*Oath of Office*

I, Paul Fleming, do solemnly swear that as a member of the Tennessee Medical Laboratory Board, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the 7 day of Dec, 2019.

*Paul Fleming*  
Member Signature



State of Tennessee

County of Sumner

I, Elizabeth Pachciarz

Have this day administered the oath of office to Paul Fleming, a member of the Tennessee Medical Laboratory Board as prescribed and required by law.

This the 7 day of Dec, 2019.

*Elizabeth Pachciarz*  
Notary Public

My Commission Expires: 12-28-19

**For Secretary of State Use**

Paul Fleming is being appointed to the Tennessee Medical Laboratory Board as a Representative of the Medical Laboratory Supervisors for a term beginning January 1, 2016 and ending December 31, 2019. This seat was formerly vacant.