



STATE OF TENNESSEE

Oath of Office

I, Eric Crafton, do solemnly swear that as a member of the Tennessee Human Rights Commission, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the 11th day of August, 2017.

Eric W. Crafton

Member Signature

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State of Tennessee

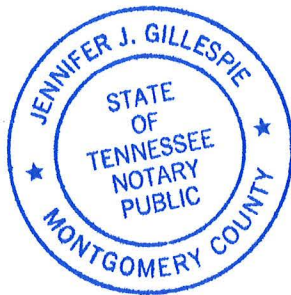
County of Montgomery

I, Jennifer J. Gillespie

Have this day administered the oath of office to Eric Crafton, a member of the Tennessee Human Rights Commission as prescribed and required by law.

This the 11th day of August, 2017.

Jennifer J. Gillespie
Notary Public



My Commission Expires: 14 March 2018

For Secretary of State Use

Eric Crafton is being reappointed to the Tennessee Human Rights Commission as a member for a term beginning immediately and ending June 30, 2023.