



STATE OF TENNESSEE

Oath of Office

I, Karen Vail, do solemnly swear that as a member of the Pest Control Board, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the 3rd day of January, 20 17.

Karen M. Vail
Member Signature

State of Tennessee

County of Knox

I, Bernice H. Knox

Have this day administered the oath of office to Karen Vail, a member of the Pest Control Board as prescribed and required by law.

This the 3rd day of January, 20 17.



Bernice H. Knox
Notary Public

My Commission Expires: My Commission Expires July 1, 2018

For Secretary of State Use

Karen Vail is being appointed to the Pest Control Board as a Staff Member of a University in Tennessee for a term beginning December 21, 2016 and ending October 31, 2020. This seat was formerly held by Mr. Frank A. Hale.