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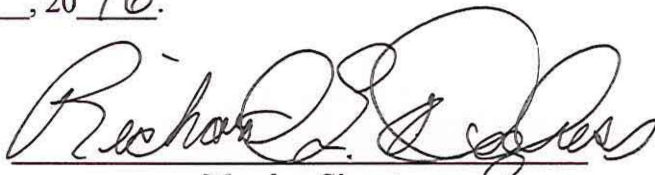


STATE OF TENNESSEE

Oath of Office

I, Richard Douglass, do solemnly swear that as a member of the Tennessee Real Estate Commission, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the 13th day of July, 20 16.


Member Signature

State of Tennessee

County of Shelby

I, Martina Staples

Have this day administered the oath of office to Richard Douglass, a member of the Tennessee Real Estate Commission as prescribed and required by law.

This the 13 day of July, 20 16.


Notary Public

My Commission Expires: 11-2-2019



For Secretary of State Use

Richard Douglass is being appointed to the Tennessee Real Estate Commission as a Representative of West Tennessee Real Estate Brokers for a term beginning July 5, 2016 and ending June 30, 2021. This seat was formerly held by Ms. Janet DiChiara.