

STATE OF TENNESSEE

Oath of Office

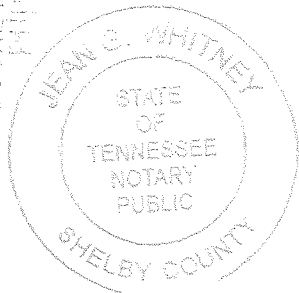
I, Ralph White, do solemnly swear that as a member of the Tennessee Human Rights Commission, I will support The Constitution of the State of Tennessee and The Constitution of the United States and that I will perform with fidelity the duties of the office to which I have been appointed and which I am about to assume. So help me God.

This the 18th day of December, 2012.

Ralph White

Member Signature

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SECRETARY OF STATE
PAUL V. GAYNES



State of Tennessee

County of Shelby

I, Jean S. Whitney

Have this day administered the oath of office to Ralph White, a member of the Tennessee Human Rights Commission as prescribed and required by law.

This the 18th day of Dec, 2012

Jean S. Whitney
Notary Public

My Commission Expires: April 27, 2015

For Secretary of State Use

Ralph White is being appointed to the Tennessee Human Rights Commission as a Representative of West Tennessee for a term beginning December 6, 2012 and ending June 30, 2015. This seat was formerly held by Mr. Nathan B. Pride.