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OFFICE OF
SECRETARY OF STATE

STATE OF TENNESSEE

Oath of Office

I, TOM GRISCOM, do solemnly swear that
as a member of the TENNESSEE BOARD OF REGENTS,
I will support The Constitution of The State of Tennessee and The Constitution of The
United States and that I will perform with fidelity the duties of the office to which I
have been appointed and which I am about to assume. So help me God.

This the 7 day of October, 2011.

[Handwritten Signature]
Member Signature

State of Tennessee

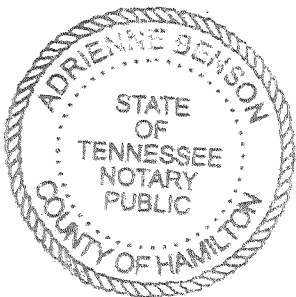
County of Hamilton

I, Adrienne Benson

have this day administered the oath of office to
Tom Griscom,

a member of the Tennessee Board of Regents as prescribed
and required by law.

This the 7 day of October, 2011.



Adrienne Benson
Notary Public

My Commission Expires: 7/21/2015